NAHLIS CHRISTOU LLP

Terms of Business 2024

Contents

1	Our contract with you	1
2	About us	1
3	About you	1
5	Scope of our legal services	2
6	Service standards	3
7	Our liability to you	3
8	Our charges and billing	4
9	Confidentiality	5
10	Privacy and data protection	5
11	Banking and related matters	6
12	Prevention of money laundering and terrorist financing	7
13	Financial services	8
14	Professional indemnity insurance	8
15	Complaints	9
16	Terminating your instructions	10
17	Storage and retrieval of files	10
18	Right to Cancel	10

1 Our contract with you

- 1.1 These **Terms of Business** (as updated from time to time) apply to all work we do on your behalf. It is an important document—please read and keep it in a safe place for future reference.
- 1.2 Each time you instruct us on a new matter we will send you a letter confirming your instructions and setting out the scope of the work we will carry out for you, our fees and individual contact details. This is called the **Engagement Letter**. These Terms of Business should be read together with the Engagement Letter—together they form the contract between us.
- 1.3 If there is any inconsistency between our Terms of Business and the Engagement Letter, the Engagement Letter will take priority.
- 1.4 Unless otherwise agreed, these Terms of Business will apply to all future instructions you give us on this or any other matter.
- 1.5 This contract and any dispute or claim arising out of, or in connection with, it, its subject matter or formation (including non-contractual disputes or claims) shall be governed by, and construed in accordance with, the laws of England and Wales.

2 About us

- 2.1 **Nahlis Christou** is a limited liability partnership incorporated in England and Wales with registered number OC442645. Its registered office is at 243 Grays Inn Road, London WC1X 8RB. We use the term 'partner' to refer to a member of Nahlis Christou LLP or an employee or consultant with equivalent standing and qualifications. A list of the members, together with those non-members who are designated as partners, can be inspected at our registered office.
- 2.2 You can find details of the postal address, fax number, telephone number and email address of our office on our website at www.nahlischristou.com
- 2.3 **Nahlis Christou LLP** is authorised and regulated by the Solicitors Regulation Authority (SRA and it's Solicitors, Registered European Lawyers and Registered Foreign lawyers are governed by Codes of Conduct and other professional rules, which you can access on the SRA's website at www.sra.org.uk or by calling 0370 606 2555. Our SRA authorisation number is 80001490. All services provided by Nahlis Christou LLP are regulated by the SRA.
- 2.4 We are registered for VAT purposes. Our VAT registration number is 625 8816 15.
- 2.5 Where we say 'we', 'us' or 'our' in these Terms of Business, we mean Nahlis Christou LLP.

3 About you

Where we say 'you' or 'your' in these Terms of Business, we mean the client identified in the Engagement Letter and anyone authorised to give instructions on that client's behalf.

4 Our responsibilities and your responsibilities

What you can expect of us	What we expect of you
Treat you fairly and with respect	Provide documents when we ask for them and
	respond promptly when we ask for instructions or

What you can expect of us	What we expect of you
Communicate with you in plain	information
language	Notify us if your contact details change
Review your matter regularly	Tall us immediately if your synastations shows as if
Advise you of any changes in the law that affect your matter	Tell us immediately if your expectations change or if you are not sure you understand what we have discussed
Advise you of any reasonably foreseeable circumstances and risks that could affect the outcome of your	Inform us of any time limits or objectives that might not be obvious to us
matter	Notify us immediately if you receive any email or other communication purporting to be from the firm stating that we have changed our bank details or payment arrangements
	Let us know about any other changes that may affect the way we deal with your matter, including any changes that may affect your tax status in any jurisdiction

5 Scope of our legal services

- 5.1 The scope of the services we will provide is set out in the Engagement Letter.
- We will provide legal advice and services to you with reasonable care and skill. However, the nature of many types of legal work means that it is not possible to guarantee a particular outcome.
- 5.3 Unless otherwise agreed in writing, we will advise only on English law
- We do not provide any taxation advice and you should take independent professional advice from a taxation accountant or your own accountant. If you authorise us to proceed with the transaction, we will proceed on the basis you have sought appropriate professional advice. Except as described at section 16 (*Financial services*), we do not provide financial services or advice.
- 5.5 If you ask us to obtain advice from another law firm, that firm will be responsible for the service and advice they provide.
- 5.6 Unless otherwise agreed in writing, our advice, and any documents we prepare:
- 5.6.1 are for use only in connection with the specific matter on which we are instructed, can only be relied on by you; and
- 5.6.2 reflect the law in force at the relevant time.

6 Service standards

6.1 We are normally open between 9 am and 5 pm from Monday to Friday. We are closed on all bank holidays.

- 6.2 We will update you by telephone or in writing (including by email) with progress on your matter regularly and explain to you the legal work required as your matter progresses.
- 6.3 We will update you at appropriate intervals on the likely timescale for each stage of your matter and any important changes in those estimates. Whenever there is a material change in circumstances associated with your matter, we will update you on whether the likely outcomes still justify the likely costs and risks.
- 6.4 We will update you on the cost of your matter at the intervals set out in the Engagement Letter. If appropriate, we will continue to review whether there are alternative methods by which your matter can be funded.
- 6.5 We are committed to acting in a way that encourages equality, diversity, and inclusion in all our dealings with clients, third parties and employees. Please contact us if you would like a copy of our equality and diversity policy.

7 Our liability to you

- 7.1 Your contract is solely with **Nahlis Christou LLP**, which has sole legal liability for the work done for you and for any act or omission in the course of that work. No representative, member, officer, employee, agent, or consultant of **Nahlis Christou LLP** will have any personal legal liability for any loss or claim.
- 7.2 Unless explicitly agreed otherwise, in writing:
- 7.2.1 we do not owe, nor do we accept, any duty to any person other than you; and
- 7.2.2 we do not accept any liability or responsibility for any consequences arising from reliance on our advice by any person other than you.
- 7.3 We are not responsible for any failure to advise or comment on matters falling outside the scope of our instructions, as set out in these Terms of Business and the Engagement Letter.
- 7.4 Our maximum liability to you (or any other party we have agreed may rely on our services) in relation to any single matter or any group of connected matters which may be aggregated by our insurers will be £2,000,000 including interest unless we expressly state a different figure in the Engagement Letter.
- 7.5 We will not be liable for any of the following (whether direct or indirect):
- 7.5.1 losses not caused by any breach of contract or tort on the part of the firm;
- 7.5.2 loss of revenue;
- 7.5.3 loss of profit;
- 7.5.4 loss of or corruption to data;
- 7.5.5 loss of use;
- 7.5.6 loss of production;
- 7.5.7 loss of contract;

- 7.5.8 loss of opportunity;
- 7.5.9 loss of savings, discount, or rebate (whether actual or anticipated); and
- 7.5.10 harm to reputation or loss of goodwill.
- 7.6 We will also not be liable for:
- 7.6.1 losses that were not foreseeable to you and us when this contract was formed;
- 7.6.2 losses not caused by any breach on the part of the firm; and
- 7.6.3 business losses, including losses sustained by any individual not acting for purposes of their trade, business, craft, or profession.
- 7.7 Nothing in these Terms of Business shall exclude or restrict our liability in respect of:
- 7.7.1 death or personal injury caused by our negligence;
- 7.7.2 fraud or fraudulent misrepresentation;
- 7.7.3 any losses caused by wilful misconduct or dishonesty;
- 7.7.4 any other losses which cannot be excluded or limited by applicable law.
- 7.8 Please ask if you would like us to explain any of the terms above.

8 Our charges and billing

- 8.1 You are liable to pay legal costs as set out in the Engagement Letter, which also states the arrangements for billing. We will usually discuss this with you at the outset of your matter.
- 8.2 We may deliver our bills to you electronically. Please let us know if you have any particular requirements for the delivery of our bills.
- 8.3 Our bills become due for payment within 28 days.
- 8.4 Please inform us if you would like a third party to be responsible for paying our bills or any part of them. We must approve this in advance, and we will need the party's name, contact details and any other information or identification documents we request. It is your responsibility to pay our bills even if someone else has agreed to pay some or all of them and our bills will still be addressed to you. If someone else does pay some of our bills, you are responsible for paying the rest.
- 8.5 We may charge interest on overdue bills on a daily basis *at* the rate applicable to judgment debts.
- 8.6 We may cease acting for you if a bill remains unpaid after 28 days or if our reasonable request of a payment on account of costs is not met.
- 8.7 You have the right to challenge or complain about our bill. Please see section 18 (*Complaints*) for details of how to complain about our bill.

8.8 You have the right to challenge our bill by applying to the court to assess the bill under the Solicitors Act 1974. The usual time limit for applying to the court for an assessment is one month from the date of delivery of the bill.

9 Confidentiality

- 9.1 We will keep your information confidential, unless:
- 9.1.1 you consent to the disclosure of that information;
- 9.1.2 disclosure of the information is required or permitted by law or regulatory requirements that apply to us; or
- 9.1.3 these Terms of Business state otherwise.
- 9.2 Examples of organisations we may be required to disclose your information to include:
- 9.2.1 the National Crime Agency;
- 9.2.2 domestic and international tax authorities;
- 9.2.3 regulatory authorities.
- 9.3 Unless you instruct us otherwise, email will be our default method of communication. We deploy a range of information security measures, but we cannot guarantee the security of information or documents sent by email. If you do not wish us to communicate information by email, please let us know.
- 9.4 Sometimes we ask other companies or people to assist on your to help us deliver efficient, cost effective legal services eg. Typing and photocopying services. We ensure all outsourcing providers operate under service agreements that are consistent with our legal and professional obligations, including in relation to confidentiality. Information on outsourcing in relation to your personal data is set out in our Privacy Policy.
- 9.5 External organisations such as the Information Commissioner's Office or Lexcel auditors and the SRA may conduct audit or quality checks on our practice from time to time. They may wish to audit, or quality check your file and related papers for this purpose. We will require that these external organisations maintain confidentiality in relation to any files and papers which are audited, or quality checked.

10 Privacy and data protection

- 10.1 We use your personal data primarily to provide legal services to you, but also for related purposes such as administration, billing and record keeping and to inform you of our services and events that we think may be of interest to you.
- 10.2 Our use of your personal data is subject to your instructions, the UK General Data Protection Regulation (UK GDPR) other relevant UK legislation and our professional duty of confidentiality.
- 10.3 We take your privacy very seriously. Our Privacy policy contains important information on how and why we collect, process, and store your personal data. It also explains your rights in relation to your personal data. The Privacy Policy is attached to these Terms of Business but please contact us if you would like us to explain our Privacy policy verbally.

- 10.4 We may record telephone calls and monitor emails for training, regulatory and compliance purposes.
- 10.5 We use third party service providers (including 'cloud' service providers) to help us deliver efficient, cost effective legal services. This may include document/information hosting, sharing, transfer, analysis, processing, or storage. We ensure all third-party service providers operate under service agreements that are consistent with our legal and professional obligations, including in relation to confidentiality, privacy, and data protection. If you instruct us to use an alternative provider for storing, sharing, or exchanging documents/information, we are not responsible for the security of the data or the provider's security standards.
- 10.6 We may use your personal data to send you updates (by email, text, telephone, or post) about legal developments that might be of interest to you and/or information about our services, including exclusive offers, promotions, or new services. You have the right to opt out of receiving promotional communications at any time, by contacting us at ncenquiries@nahlischristou.co.uk

11 Banking and related matters

12 Our client accounts

Unless agreed otherwise, we hold client money in various accounts with UK banks regulated by the Financial Conduct Authority (FCA).

13 Changes to our bank details

We will never tell you about changes to important business information, such as bank account details, by email. Please inform us immediately if you receive any email or other communication purporting to be from the firm stating that we have changed our bank details or payment arrangements.

14 Payment of interest

- 14.1.1 We will pay a fair sum of interest to clients or third parties on client money we hold on their behalf.
- 14.1.2 We will not pay interest:
- on money we are instructed to hold outside a client account in a manner that does not attract interest, eg cash held in our safe;
- (b) where the amount of interest is less than £40
- (c) where we agree otherwise, in writing, with you or the third party for whom the money is held.
- 14.1.3 Please ask us if you would like to see our written payment of interest policy.

14.1.4 Bank failure and the Financial Services Compensation Scheme

14.1.5 We are not liable for any losses you suffer as a result of any bank in which we hold client money being unable to repay depositors in full. You may, however, be protected by the Financial Services Compensation Scheme (FSCS).

- 14.1.6 The FSCS is the UK's statutory fund of last resort for customers of banking institutions. The FSCS can pay compensation up to £85,000 if a banking institution is unable, or likely to be unable, to pay claims against it.
- 14.1.7 The limit is £85,000 per banking institution. If you hold other personal money in the same banking institution as our client account[s], the limit remains £85,000 in total. Some banking institutions have several brands. The compensation limit is £85,000 per institution, not per brand.
- 14.1.8 The FSCS also provides up to £1m of short-term protection for certain high balances, eg relating to property transactions, inheritance, divorce or dissolution of a civil partnership, unfair dismissal, redundancy, and personal injury compensation (there is no financial limit on protection for personal injury compensation). This is called the temporary high balance scheme and, if it applies, protection lasts for a maximum of six months.
- 14.1.9 The FSCS (including the temporary high balance scheme) will apply to qualifying balances held in our client account. In the unlikely event of a deposit-taking institution failure, we will presume (unless we hear from you in writing to the contrary) we have your consent to disclose necessary client details to the FSCS.
- 14.1.10 More information about the FSCS can be found at https://www.fscs.org.uk.

14.1.11 Receiving and paying funds

- 14.1.12 Our policy is to only accept cash up to £500. If you try to avoid this policy by depositing cash directly with our bank, we may decide to charge you for any additional checks we decide are necessary to establish the source of the funds and this could also cause delays.
- 14.1.13 If we receive money in relation to your matter from an unexpected source, there may be a delay in your matter, and we may charge you for any additional checks we decide are necessary.
- 14.1.14 Where we have to pay money to you, it will be paid by cheque or bank transfer. It will not be paid in cash or to a third party.

15 Prevention of money laundering, terrorist financing and proliferation financing

- 15.1 To comply with anti-money laundering, counter-terrorist and proliferation financing requirements, we are likely to ask you for proof of your identity and we may conduct searches or enquiries for this purpose. We may also be required to identify and verify the identity of other persons such as directors or beneficial owners. If you or they do not provide us with the required information promptly, your matter may be delayed.
- 15.2 You agree that we may make checks using online electronic verification systems or other databases as we may decide.
- 15.3 You must not send us any money until we have told you these checks have been completed.
- 15.4 We will charge you for these identification and verification checks—we will confirm the cost in our engagement letter.
- 15.5 We may ask you to confirm the source of any money you have sent us or will send us. If you do not provide us with that information promptly, your matter may be delayed.
- 15.6 Any personal data we receive from you for the purpose of preventing money laundering or terrorist financing will be used only for that purpose or:

- 15.6.1 with your consent; or
- as permitted by or under another enactment.
- 15.7 We are professionally and legally obliged to keep your affairs confidential. However, we may be required by law to make a disclosure to the National Crime Agency where we know or suspect that a transaction may involve money laundering or terrorist financing. If we make a disclosure in relation to your matter, we may not be able to tell you that a disclosure has been made. We may have to stop working on your matter for a period of time and may not be able to tell you why.
- 15.8 Subject to section 7 ('Our liability to you'), we shall not be liable for any loss arising from or connected with our compliance with any statutory obligation, or reasonable belief we may have, to report matters to the relevant authorities under the provisions of the money laundering and/or terrorist financing legislation.

16 Financial services

- 16.1 We are not authorised by the Financial Conduct Authority. However, we are included on the register maintained by the Financial Conduct Authority so that we can carry on insurance distribution activity, which is broadly the advising on, selling and administration of insurance contracts. This part of our business, including arrangements for complaints or redress if something goes wrong, is regulated by the Solicitors Regulation Authority. The register can be accessed via the Financial Conduct Authority website at www.fca.org.uk/firms/financial-services-register.
- 16.2 We are also not authorised by the FCA to provide investment advice services. If you need advice on investments, we may refer you to someone who is authorised by the FCA to provide the necessary advice. However, because we are regulated by the SRA, we may be able to provide certain limited investment advice services where these are closely linked to the legal work we are doing for you.
- 16.3 The SRA is the independent regulatory arm of the Law Society. The Legal Ombudsman deals with complaints against lawyers. If you are unhappy with any financial service you receive from us, you should raise your concerns with the SRA or Legal Ombudsman.

17 Professional indemnity insurance

- 17.1 We have professional indemnity insurance giving cover for claims against us. Details of this insurance, including contact details of our insurer and the territorial coverage of the policy, are available on our website, or can be provided on request.
- 17.2 It is a condition of our professional indemnity insurance that we notify our insurer and/or broker of any circumstances which may give rise to a claim against us. In doing so, we may disclose documents and information to our insurer, broker, and insurance advisers on a confidential basis. Our insurers and brokers are contractually obliged to keep all information we pass to them strictly confidential.

18 Complaints

- 18.1 We want to give you the best possible service. However, if at any point you become unhappy or concerned about the service we have provided you should inform us immediately so we can do our best to resolve the problem.
- 18.2 In the first instance it may be helpful to contact the person who is working on your case to discuss your concerns and we will do our best to resolve any issues. If you would like to make a

formal complaint, our full complaints procedure is available on request. Making a complaint will not affect how we handle your case.

18.3 What to do if we cannot resolve your complaint

- 18.3.1 The Legal Ombudsman can help you if we are unable to resolve your complaint ourselves. They will look at your complaint independently and it will not affect how we handle your case.
- 18.3.2 Before accepting a complaint for investigation, the Legal Ombudsman will check that you have tried to resolve your complaint with us first. If you have, then you must take your complaint to the Legal Ombudsman:
- (a) within six months of receiving our final response to your complaint;

and

- (b) no more than one year from the date of act/omission; or
- (c) no more than one year from when you should reasonably have known there was cause for complaint.
- 18.3.3 If you would like more information, you can contact the Legal Ombudsman by:
- (a) visiting <u>www.legalombudsman.org.uk</u>
- (b) calling 0300 555 0333 between 9.00 to 17.00
- (c) emailing enquiries@legalombudsman.org.uk
- (d) writing to Legal Ombudsman PO Box 6167, Slough SL1 0EH

19 What to do if you are unhappy with our behaviour

- 19.1.1 The Solicitors Regulation Authority (SRA) can help if you are concerned about our behaviour. This could be for things like dishonesty, taking or losing your money or treating you unfairly because of your age, a disability or other characteristic.
- 19.1.2 The <u>SRA's website</u> contains information raising concerns about solicitors and law firms.

20 Terminating your instructions

- 20.1 You may terminate our appointment at any time by giving us notice in writing. We can keep all your papers and documents while there is still money owed to us for our charges or disbursements.
- 20.2 We will only decide to stop acting for you with good reason, eg where we feel that the relationship has broken down, if you do not pay a bill, if you provide us with misleading information, or if you act in an abusive or offensive manner. We will give you reasonable notice before we stop acting for you.
- 20.3 If you or we decide that we should stop acting for you, we will charge you for the work we have done and, where appropriate, for transferring the matter to another adviser if you so request. This will be calculated on the basis set out in the Engagement Letter.
- 20.4 We are not responsible for reminding you about important dates and/or any deadlines after our appointment has been terminated.

21 Storage and retrieval of files

- 21.1 We may create and hold client files in hard copy (paper), electronically or a combination of both.
- 21.2 We normally store client files (except any of your papers you ask to be returned to you) for 6 years after we send you our final bill. Unless you instruct us to the contrary, we may destroy paper documents and scan them onto our system to be stored electronically. We store the file on the understanding that we may destroy it after 6 years. We will not destroy original documents such as wills, deeds, and other securities that we have agreed to hold in safe custody, but we may, on reasonable notice, send them to you for safekeeping.
- 21.3 We will not charge for this storage.
- 21.4 If we retrieve your file from storage (including electronic storage) in relation to continuing or new instructions to act for you, we will charge a fee of £25 plus VAT for the retrieval.
- 21.5 If we retrieve your file from storage for another reason, we may charge you for:
- 21.5.1 time spent retrieving the file and producing it to you;
- 21.5.2 reading, correspondence, or other work necessary to comply with your instructions in relation to the retrieved file; and/or
- 21.5.3 providing additional copies of any documents.
- 21.6 We will provide you with an electronic copy of the file unless it is inappropriate to do so.
- 21.7 Our Privacy policy contains more information about how long we keep personal data for—see section 10.3.

22 Right to Cancel

- 22.1 If you are an individual consumer (and not a business entity) and we have not met with you prior to entering into this contract or, if we entered into this contract with you away from our busines premises, you have the right to cancel this contract within 14 days from the day of the conclusion of the contract. This right exists in accordance with The Consumer Contracts (Information, Cancellation and Additional Charges) Regulations 2013.
- 19.2 The cancellation period will expire after 14 days from the day of the conclusion of the contract.
- 19.3 To exercise the right to cancel, you must inform us of your decision to cancel this contract by a clear statement (eg a letter sent by post, fax, or e-mail). You can also use the attached Cancellation Form, but it is not obligatory.
- 19.4 To meet the cancellation deadline, it is sufficient for you to send your communication concerning your exercise of the right to cancel before the cancellation period has expired.

Effects of cancellation

19.5 If you cancel this contract, we will reimburse to you all payments received from you unless you asked us to start work during the cancellation period.

We will make the reimbursement:

- without undue delay and not later than 14 days after the day on which we are informed about your decision to cancel this contract
- using the same means of payment as you used for the initial transaction, unless you
 have expressly agreed otherwise; in any event, you will not incur any fees as a result
 of the reimbursement
- 19.6 If you ask us to start work during the cancellation period, you will not lose your right to cancel. If you subsequently cancel during the cancellation period we can charge you for the work we have done on a pro-rata basis. This will be an amount which is in proportion to what has been performed, until you told us you wished to cancel, in comparison with the full coverage of the contract.
- 19.7 You will, however, lose the right to cancel and will have to pay in full once the contract had been fully performed (ie we complete the work) even if this happens within the cancellation period.
- 19.8 If you would like us to start work during the cancellation period, please complete, sign and return the enclosed "Client Declaration" form.

Cancellation Form

COMPLETE, DETACH AND RETURN THIS FORM

ONLY IF YOU WISH TO CANCEL THIS CONTRACT

Nahlis Christou LLP To: 243 Gray's Inn Road, London WC1X 8RB (Fax: 020 7278 1727) (email: ncenquiries@nahlischristou.co.uk) I/We [*] herby give notice that I/We [*] cancel my/our [*] contract for the supply of the following service [*]: Matter Number (located at the top of the Client Care Letter/ Client Declaration) Ordered on [*]/ received on [*]: Name of consumer(s): Address of consumer(s): Signature of consumer(s) (only if this form is notified on paper): Date:

[*] Delete as appropriate.